

RISK ASSESSMENT FORM – INCREASING PUPIL NUMBERS IN WARRINGTON SCHOOLS Taken from the government guidance - Opening schools and educational settings to more pupils from 1 June: guidance for parents and carers - Updated January 2021

To prevent the spread of coronavirus, schools and other settings should use a range of protective measures to create safer environments in which the risk of spreading the virus is substantially reduced.

Approaches we are asking schools and other settings to take include:

- Carrying out a risk assessment before opening to more children and young people the assessment should directly address risks associated with coronavirus so that sensible measures can be put in place to minimise those risks for children, young people and staff
- Making sure that children and young people do not attend if they or a member of their household has symptoms of coronavirus
- Promoting regular hand washing for 20 seconds with running water and soap or use of sanitiser and ensuring good respiratory hygiene by promoting the catch it, bin it, kill it approach
- Cleaning more frequently to get rid of the virus on frequently touched surfaces, such as door handles, handrails, tabletops, play equipment and toys
- Minimising contact through smaller classes or group sizes and altering the environment as much as possible, such as changing the layout of classrooms
- Reducing mixing between groups through timetable changes, such as staggered break times or by introducing staggered drop-off and collection times.

COVID-19 Education Task Force March 2021



https://www.gov.uk/government/publications/closure-of-educational-settings-information-for-parents-and-carers/reopeningschools-and-other-educational-settings-from-1-june

TRUST:	UTC Warrington
SCHOOL:	UTC Warrington
HEADTEACHER:	Amanda Downing
NAME OF ASSESSOR/S:	Amanda Downing / Jeff Baird
CONTACT DETAILS:	TEL: 01925737067 EXT: 5006 / 0192573706 EXT: 5017 EMAIL: <u>adowning@utcw.co.uk</u> / jbaird@utcw.co.uk

REF NO	TASK / WORK / OPERATION	DO HAZARDS EXIST?	WHAT ARE THE HAZARDS?
01	Travelling to and from school	Y	Unable to maintain social distancing measures and mixing of pupils on home to school transport / public transport
02	Arrival and departure of school staff	Y	Mixing of staff and non-adherence to social distancing measures during the arrival to and departure from school
03	Drop off and collection of children	Y	Mixing of parents and carers / children and young people and non- adherence of social distancing measures during the drop off and collection times
04	Use of classroom space	Y	Unable to maintain social distancing measures in the classroom
05	Movement around the building	Y	Unable to maintain social distancing measures and mixing of pupils and staff whilst moving around the building





REF NO	TASK / WORK / OPERATION	DO HAZARDS EXIST?	WHAT ARE THE HAZARDS?
06	Use of shared equipment and resources	Y	Higher risk of contamination if pupils and staff use shared equipment and resources
07	Use of shared spaces	Y	Higher risk of contamination if pupils and staff use shared spaces
08	Use of outdoor spaces and equipment	Y	Higher risk of contamination if pupils and staff use shared outdoor spaces and equipment
09	Break / lunch times	Y	Mixing of pupils during break and lunch times and maintenance of social distancing measures
10	Provision of school meals	Y	Mixing of staff and pupils whilst providing school meals
11	Access to toilets and hand washing facilities	Y	Mixing of pupils/staff during visits to toilets and hand washing facilities
12	Physical education lessons and contact sports	Y	Unable to maintain social distancing measures during contact sport and physical education lessons
13	Supporting clinically vulnerable pupils and staff	Y	Pupils and staff are at higher risk of severe illness if they do not maintain social distancing / follow medical advice
14	Managing symptomatic pupils and staff	Y	Risk of infecting pupils and staff if symptomatic pupils and staff are not managed in line with the guidance
15	Managing visitors and temporary staff	Y	Visitors do not adhere to social distancing measures put in place
16	Delivery of inbound goods	Y	Ineffective infection control and increased risk of infection
17	Cleaning	Y	Ineffective infection control and increased risk of infection





RISK SCORING

Each hazard should be scored using the matrix below. A risk rating score should be given in light of the **Existing Control Measures** and then this should be revised following the application of the Mitigation Action Taken.

				LIKELIHOOD (L)			The risk rating so		
	SEVERITY OF RISK (S)	1.	2.	3.	4.	5.		Lx S = RISK RATING SCORE (RR)	the Likelihood.	
	(-)	RARE	UNLIKELY	POSSIBLE	VERY LIKELY	ALMOST CERTAIN	LOW (L)	NO FURTHER ACTION REQUIRED		
1	Insignificant	1	2	3	4	5	1-8	····· · ······························		
2	Low	2	4	6	8	10	MEDIUM (M)	FURTHER CONTROL MEASURES REQUIRED AND		
3	Tolerable	3	6	9	12	15	9-15	IMPLEMENTED BEFORE PROCEEDING.		
4	Major	4	8	12	16	20	HIGH (H)	DO NOT PROCEED		
5	Intolerable	5	10	15	20	25	16-25	DO NOT PROCEED		

HAZARDS	POTENTIAL HARM		ERSONS A		EXISTING CONTROL MEASURES	RISK RATING	L/M/H	MITIGATING ACTION	NEW RISK RATING	RESIDUAL RISK
		STAFF	PUPILS	VISITORS		L x S = RR		INTRODUCED	L x S = RR	L/M/H
Unable to maintain social distancing measures and mixing of pupils on home to school transport / public transport	 Direct transmission of COVID-19 virus from being in close proximity to people with the virus (i.e. person to person transmission - hand to hand, hand to mouth, hand to body) 				Include any measures currently in place, including those identified in the column 'mitigating action required' which the school has already adopted	3x2=6	L	Examples of mitigating action which could be introduced to reduce the spread of infection (please include/delete as appropriate):	3x2=6	L
	Indirect transmission of COVID-19 virus from hand and hands contact with contaminated surfaces				Guidance sent out to parents advising pupils not to use public transport where possible. Staggered start and finish times			 Ensure parents and children and young people are aware of the recommendations set out in the <u>Coronavirus</u> 		
		✓	✓	x	introduced. Hand sanitizer stations introduce on entry to the building.			(COVID-19): safer travel guidance for passengers (including avoiding peak times) when planning their travel		
					Pupils advised that facemasks are mandatory on public transport. Disposable facemask bins installed at building entrance.			 Advise children and young people to remain 2 meters apart on transport where possible 		
					Pupils advised to wash their hands/sanitise prior to use and after use of public transport.					
					No school provided transport (minibuses) is to be used until further review.					

ting score is based on the Severity of the Risk x





HAZARDS	POTENTIAL HARM		RSONS AT		EXISTING CONTROL MEASURES	RISK RATING	L/M/H	MITIGATING ACTION INTRODUCED	NEW RISK RATING	RESIDUAL RISK
HALARDS			PUPILS	VISITORS	EXISTING CONTROL MEASURES	L x S = RR			L x S = RR	L/M/H
Mixing of staff and non-adherence to social distancing measures during the arrival to and departure from school	 Direct transmission of COVID -19 virus from being in close proximity to people with the virus (i.e. person to person transmission - hand to hand, hand to mouth, hand to body) Indirect transmission of COVID-19 virus from hand and hands contact with contaminated surfaces 	V	x	x	Include any measures currently in place, including those identified in the column 'mitigating action required' which the school has already adopted Staff advised to wash their hands/ sanitise their hands on arrival and before leaving school. Hand sanitizer stations provided on each floor entrance, within classrooms and in catering spaces. Staff advised to adhere to current social distancing measures. Staff advised to wear facemasks in communal areas or any space where social distancing cannot be maintained.	1x2=2	L	Examples of mitigating action which could be introduced to reduce the spread of infection (please include/delete as appropriate):	1x2=2	L, (1) (1)
Mixing of parents and carers / children and young people and non-adherence of social distancing measures during the drop off and collection times	 Direct transmission of COVID -19 virus from being in close proximity to people with the virus (i.e. person to person transmission - hand to hand, hand to mouth, hand to body) Indirect transmission of COVID-19 virus from hand and hands contact with contaminated surfaces 	x	~	✓	Include any measures currently in place, including those identified in the column 'mitigating action required' which the school has already adopted Parents advised to remain in vehicles during drop off and collection times, and not to come to reception. Social distancing measures introduced outside of school, with duty staff to supervise. Staggered start/end times to the day introduced. Pupils and parents advised to wash/sanitise their hands on arrival.	1x2=2	L	 Examples of mitigating action which could be introduced to reduce the spread of infection (please include/delete as appropriate): Tell parents that if their child needs to be accompanied to the school only one parent should attend No parents to attend school without a prearranged appointment Parent appointments encouraged over the phone or virtual via teams. Parents must wear facemasks when they enter the building and keep this on at all times. 	1x2=2	L





HAZARDS	POTENTIAL HARM		RSONS A k as appro		EXISTING CONTROL MEASURES	RISK RATING	L/M/H	MITIGATING ACTION	NEW RISK RATING	RESIDUAL RISK
		-	PUPILS			L x S = RR		INTRODUCED	L x S = RR	L/M/H
Unable to maintain social distancing measures in the classroom	 Direct transmission of COVID -19 virus from being in close proximity to people with the virus (i.e. person to person transmission - hand to hand, hand to mouth, hand to body) Indirect transmission of COVID-19 virus from hand and hands contact with contaminated surfaces 		√	X	Include any measures currently in place, including those identified in the column 'mitigating action required' which the school has already adopted Year group bubbles introduced. Reduced number of classrooms used in bubble specific zones. Teacher rotation, not students. Consistent room schedules. Hand sanitiser, tissues, cleaning products available in each classroom. Daily deep cleaning introduced. Enhanced daytime cleaning of touchpoints. Classroom de-clutter to remove soft furnishings. Seating rearranged to social distancing guidelines.	2x2=4	L	Examples of mitigating action which could be introduced to reduce the spread of infection (please include/delete as appropriate): Teachers to remain 2 meters away from students whilst teaching/supervising. Larger classrooms or teaching spaces to be used for larger classes Common seating plans introduced for all lessons/classes so any close contact can be easily identified and logged where there is increased risk Facemasks to be worn by pupils and staff in the classroom and all communal areas.	2x2=4	
Unable to maintain social distancing measures and mixing of pupils and staff whilst moving around the building	 Direct transmission of COVID -19 virus from being in close proximity to people with the virus (i.e. person to person transmission - hand to hand, hand to mouth, hand to body) Indirect transmission of COVID-19 virus from hand and hands contact with contaminated surfaces 	•	✓	x	Include any measures currently in place, including those identified in the column 'mitigating action required' which the school has already adopted Year groups placed into year specific bubbles in separate zones/floors. Zoned areas to be used for break/lunches. Assembly to take place in year	2x2=4	L	Examples of mitigating action which could be introduced to reduce the spread of infection (please include/delete as appropriate): Staff log introduced as part of risk control - any close contact that takes place is logged daily. See TEAMS log. Protocol for reporting testing introduced – anyone awaiting the result of a test	2x2=4	L





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HAZANDS	POTENTIAL HARIN		PUPILS	VISITORS		L x S = RR				L/M/H
					bubbles. Compulsory for students to wear masks whilst moving around the building and in classrooms. Students advised to sanitise before and after putting on or removing masks.			due to having covid symptoms are to isolate. Positive test results confirmed to Principal in first instance.		
Higher risk of contamination if pupils and staff use shared equipment and resources	 Direct transmission of COVID -19 virus from being in close proximity to people with the virus (i.e. person to person transmission - hand to hand, hand to mouth, hand to body) Indirect transmission of COVID-19 virus from hand and hands contact with contaminated surfaces 	✓	✓	x	Include any measures currently in place, including those identified in the column 'mitigating action required' which the school has already adopted Students supplied with a new student pack to include books and stationary. Anti-bacterial wipes available in all classrooms. Zoned/timed use of practical areas eg, workshop/science labs, with deep cleaning before and after use.	3x2=6	L	 Examples of mitigating action which could be introduced to reduce the spread of infection (please include/delete as appropriate): Limit the exchange of take- home resources between children, young people and staff Staff CPD to focus on modelling and teaching that reduces the need for paper resources. Use of TEAMS online to encourage digital feedback and formative assessment Each department to produce their own risk assessment specific to the needs of their subject/area – see faculty risk assessments 	3x2=6	L
Higher risk of contamination if pupils and staff use shared spaces	 Direct transmission of COVID -19 virus from being in close proximity to people with the virus (i.e. person to person transmission - hand to hand, hand to mouth, hand to body) Indirect transmission of COVID-19 virus from hand and hands contact with contaminated surfaces 	1	✓	x	Include any measures currently in place, including those identified in the column 'mitigating action required' which the school has already adopted Designated zones for eating areas introduced.	2x2=4	L	Examples of mitigating action which could be introduced to reduce the spread of infection (please include/delete as appropriate): Only one member of staff at a time allowed in the lift	2x2=4	L





HAZARDS	POTENTIAL HARM	RSONS AT		EXISTING CONTROL MEASURES	L x S = RR INTRODUCED availability. Staff not to share office	MITIGATING ACTION	NEW RISK RATING	RESIDUAL RISK	
HAZARDS	FOILMHAL HANM	 PUPILS	VISITORS		L x S = RR		INTRODUCED	L x S = RR	L/M/H
				Reduced catering availability. Queing systems in place in catering spaces. One way system clockwise direction around zones/floors. Encourage students and staff to keep left in stairwells. Staggered use of staff rooms and offices introduced. No gathering of staff or pupils allowed at any time. Zoned use of outdoor space.			 Staff not to share office space wherever possible. If staff do share office space then desks are 2 meters apart and/or have screens in place Individual conversations with students for Pastoral/SEND needs take place in a designated space where distance can be maintained. Students no longer allowed into the pastoral office Staff meetings – line management, department, briefings to take place in a large area where 2-meter distance can be maintained. Staff briefings to take place in a large the aber of the stance can be maintained. Staff briefings to take place in a large the aber of the stance can be maintained. Staff briefings to take place in a large the aber of the stance can be maintained. 		





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			PUPILS	VISITORS		L x S = RR	_,,.	INTRODUCED	L x S = RR	L/M/H
Higher risk of contamination if pupils and staff use shared outdoor spaces and equipment	 Direct transmission of COVID -19 virus from being in close proximity to people with the virus (i.e. person to person transmission - hand to hand, hand to mouth, hand to body) Indirect transmission of COVID-19 virus from hand and hands contact with contaminated surfaces 	✓	✓	x	Include any measures currently in place, including those identified in the column 'mitigating action required' which the school has already adopted Outdoor space zoned and staggered for use at different times in year bubbles only. Duty staff to supervise current social distancing guidelines. No equipment in use.	2x1=2	L	Examples of mitigating action which could be introduced to reduce the spread of infection (please include/delete as appropriate):	2x1=2	L
Mixing of pupils during break and lunch times and maintenance of social distancing measures	 Direct transmission of COVID -19 virus from being in close proximity to people with the virus (i.e. person to person transmission - hand to hand, hand to mouth, hand to body) Indirect transmission of COVID-19 virus from hand and hands contact with contaminated surfaces 	✓	5	x	Include any measures currently in place, including those identified in the column 'mitigating action required' which the school has already adopted Zoned areas for eating introduced. Zoned break times. Year group bubbles. Reduced catering available. Pupils advised to wash hands/sanitise before and after eating. Tables regularly sanitised and sign system used to advise students/staff which tables are to be used. Daily deep cleaning measures introduced. Enhanced regular cleaning schedule of all touchpoints in catering spaces (back and front of house)	2x2=4	L	Examples of mitigating action which could be introduced to reduce the spread of infection (please include/delete as appropriate): Staff on duty ensure distance is maintained whilst students queue up for food and that they remain seated when in Hangout/eating areas or are asked to put their mask on. Assemblies to reinforce the message of social distancing at lunch times for all students Staff can remove facemasks when eating and are socially distanced. They are required to put these back on when they have finished eating.	2x2=4	L





HAZARDS	POTENTIAL HARM		RSONS A		EXISTING CONTROL MEASURES	RISK RATING	L/M/H	MITIGATING ACTION	NEW RISK RATING	RESIDUAL RISK
			PUPILS	<u>.</u>		L x S = RR		INTRODUCED	L x S = RR	L/M/H
					Duty staff to supervise current social distancing guidelines.					
Mixing of staff and pupils whilst providing school meals	 Direct transmission of COVID -19 virus from being in close proximity to people with the virus (i.e. person to person transmission - hand to hand, hand to mouth, hand to body) Indirect transmission of COVID-19 virus from hand and hands contact with contaminated surfaces 	✓	✓	x	Include any measures currently in place, including those identified in the column 'mitigating action required' which the school has already adopted Zoned areas for eating introduced. Zoned break times. Year group bubbles. Reduced catering, packed lunches only. Screens fitted for kitchen staff. Deep cleaning measures. Kitchen staff to observe current social distancing guidelines. Cleaning products and hand sanitiser available for kitchen staff.	2x2=4	L	Examples of mitigating action which could be introduced to reduce the spread of infection (please include/delete as appropriate): Staff to maintain distanced duty points	2x2=4	L
Mixing of pupils/staff during visits to toilets and hand washing facilities	 Direct transmission of COVID -19 virus from being in close proximity to people with the virus (i.e. person to person transmission - hand to hand, hand to mouth, hand to body) Indirect transmission of COVID-19 virus from hand and hands contact with contaminated surfaces 	~	✓	x	Include any measures currently in place, including those identified in the column 'mitigating action required' which the school has already adopted Ensure one person per toilet at any time. Designated toilets for zones/bubbles. Advise pupils and staff to observe and practice current social distancing guidelines.	3x2=6	L	Examples of mitigating action which could be introduced to reduce the spread of infection (please include/delete as appropriate):	3x2=6	L





HAZARDS	POTENTIAL HARM		RSONS A k as appro		EXISTING CONTROL MEASURES	RISK RATING	L/M/H	MITIGATING ACTION	NEW RISK RATING	RESIDUAL RISK
HAZARDS	FOILMHAL HANW		PUPILS	-		L x S = RR		INTRODUCED	L x S = RR	L/M/H
					Advise pupils and staff to wash their hands for 20 seconds using warm water and soap.					
Unable to maintain social distancing measures during contact sport and physical education lessons	 Direct transmission of COVID -19 virus from being in close proximity to people with the virus (i.e. person to person transmission - hand to hand, hand to mouth, hand to body) Indirect transmission of COVID-19 virus from hand and hands contact with contaminated surfaces 	V	~	х	Include any measures currently in place, including those identified in the column 'mitigating action required' which the school has already adopted P.E lessons suspended, half termly intersport enrichment introduced instead. Full risk assessment to be introduced when reinstated.	1x1=1	L	Examples of mitigating action which could be introduced to reduce the spread of infection (please include/delete as appropriate):	1x1=1	
Pupils and staff are at higher risk of severe illness if they do not maintain social distancing / follow medical advice	 Direct transmission of COVID -19 virus from being in close proximity to people with the virus (i.e. person to person transmission - hand to hand, hand to mouth, hand to body) Indirect transmission of COVID-19 virus from hand and hands contact with contaminated surfaces 	✓	✓	X	Include any measures currently in place, including those identified in the column 'mitigating action required' which the school has already adopted Clinically vulnerable children and staff who are at higher risk of severe illness (for example, people with some pre-existing conditions as set out in the staying at home guidance have been advised to take extra care in observing social distancing and should stay / work from home. Follow guidance for self-isolation if symptoms are displayed and if confirmed cases are identified.	1x2=2	L	Examples of mitigating action which could be introduced to reduce the spread of infection (please include/delete as appropriate): Those staff in vulnerable category will complete risk assessments relating to them personally as well as whole college risk assessment. (i.e. pregnant employees)	1x2=2	L
Risk of infecting pupils and staff if symptomatic pupils and staff are not managed in line with	• Direct transmission of COVID -19 virus from being in close proximity to people with the virus (i.e. person to person transmission - hand to hand, hand to mouth,	J		J	Work with local authority and national public health agencies. Examples of mitigating action which could be introduced to reduce the spread of infection (please include/delete as appropriate):	2x3=6	L	Examples of mitigating action which could be introduced to reduce the spread of infection (please include/delete as appropriate):	2x3=6	L





HAZARDS	POTENTIAL HARM	PERSONS AT RISK (tick as appropriate)		EXISTING CONTROL MEASURES	RISK RATING	L/M/H	MITIGATING ACTION	NEW RISK RATING	RESIDUAL RISK
		-	PUPILS		L x S = RR	_,,.	INTRODUCED	L x S = RR	L/M/H
	• Indirect transmission of COVID-19			process for sending home			- Mass asymptomatic		
	virus from hand and hands contact			students/staff if they become unwell			testing of students on		
	with contaminated surfaces			with a new, continuous cough or a high			return from lockdown		
				temperature and advise them to follow			and holiday periods is		
				the <u>COVID-19: guidance for households</u>			introduced.		
				with possible coronavirus infection					
				guidance.			 Staff home testing will take place twice weekly 		
				If a child is awaiting collection:			from 8 th March.		
				Move them to the first aid room on the					
				ground floor where they can be isolated			- Student home testing –		
				behind a closed door.			twice weekly will		
			✓				commence after 3 tests		
				Depending on the age of the child			in college.		
				ensure appropriate adult supervision if			-		
				required.					
				If they need to go to the bathroom					
				while waiting to be collected, they					
				should use a separate bathroom if					
				possible. The bathroom should be					
				cleaned and disinfected before being					
				used by anyone else.					
				PPE should be worn by staff caring for					
				the child while they await collection if a					
				distance of 2 meters cannot be					
				maintained (such as for a very young					
				child or a child with complex needs).					
				Call 999 if they are seriously ill or					
				injured or their life is at risk.					
				If a member of staff has helped					
				someone who was unwell with a new,					
				continuous cough or a high					
				temperature, they do not need to go home unless they develop symptoms					
				themselves (and in which case, a test is					
				available) or the child subsequently					
				tests positive.					
				They should wash their hands					





HAZARDS	POTENTIAL HARM	PERSONS AT RISK (tick as appropriate)			EXISTING CONTROL MEASURES	RISK RATING	L/M/H	MITIGATING ACTION	NEW RISK RATING	RESIDUAL RISK
				VISITORS		L x S = RR		INTRODUCED	L x S = RR	L/M/H
					thoroughly for 20 seconds after any contact with someone who is unwell.					
Visitors do not adhere to social distancing measures put in place	 Direct transmission of COVID -19 virus from being in close proximity to people with the virus (i.e. person to person transmission - hand to hand, hand to mouth, hand to body) Indirect transmission of COVID-19 virus from hand and hands contact with contaminated surfaces 	✓	✓	✓	Include any measures currently in place, including those identified in the column 'mitigating action required' which the school has already adopted Encourage potential visitors to contact the schools remotely rather than visiting the school. Visitors are by appointment only. Maintain a record of all visitors, including contact details for the purposes of track and trace. Visitors should sanitise their hands on entry to/exiting the building. Visitors are to wear a facemask	2x2=4	L	Examples of mitigating action which could be introduced to reduce the spread of infection (please include/delete as appropriate):	2x2=4	L
Delivery of inbound good - ineffective infection control and increased risk of infection	 Direct transmission of COVID -19 virus from being in close proximity to people with the virus (i.e. person to person transmission - hand to hand, hand to mouth, hand to body) Indirect transmission of COVID-19 virus from hand and hands contact with contaminated surfaces 	✓	x	x	 when on site. Include any measures currently in place, including those identified in the column 'mitigating action required' which the school has already adopted Delivery area set up in entrance. Workers handling deliveries to wash hands and sanitise after handling. Restrict non-business deliveries, for example, personal deliveries to workers. Clean incoming goods if appropriate. 	1x2=2	L	Examples of mitigating action which could be introduced to reduce the spread of infection (please include/delete as appropriate):	1x2=2	
Cleaning - ineffective infection control and	• Direct transmission of COVID -19 virus from being in close proximity	~		√	Include any measures currently in place, including those identified in	2x2=4	L	Examples of mitigating action which could be introduced to	2x2=4	L





HAZARDS	POTENTIAL HARM	PERSONS AT RISK (tick as appropriate)			EXISTING CONTROL MEASURES	RISK RATING	L/M/H	MITIGATING ACTION	NEW RISK RATING	RESIDUAL RISK
		STAFF	PUPILS	VISITORS	1	L x S = RR		INTRODUCED	L x S = RR	L/M/H
increased risk of infection	 to people with the virus (i.e. person to person transmission - hand to hand, hand to mouth, hand to body) Indirect transmission of COVID-19 virus from hand and hands contact with contaminated surfaces 		✓		 the column 'mitigating action required' which the school has already adopted: Agreed additional schedule with the Cleaning Service. Cleaning Services has adopted the <u>COVID-19: cleaning of non-healthcare</u> <u>settings guidance</u>. Frequently touched surfaces are cleaned frequently in between deep clean by outside contractor. Spaces are well ventilated using ventilation units – ensuring an inflow of fresh air is circulated in all 			reduce the spread of infection (please include/delete as appropriate):		