## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

#### 1 Accounting policies

(Continued)

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high-quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income or expenditure are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses. Actuarial gains and losses are recognised immediately in other recognised gains and losses.

#### 1.12 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the ESFA.

### 2 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

### Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 20, will impact the carrying amount of the pension liability. Furthermore, a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2022. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

The annual depreciation charge for tangible fixed assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are reassessed annually. They are amended when necessary to reflect current estimates, based on technological advancement, future investments, economic utilisation and the physical condition of the assets.

### Critical areas of judgement

The critical area of judgement relates to the going concern assessment in note 1.2.

3	Donations and capital grants	Unrestricted funds	Restricted funds	Total 2022	Total 2021
		£	£	£	2021 £
	Capital grants		7,943	7,943	100,122
4	Funding for the academy trust's char	itable activities			
	, <b>,</b>	Unrestricted	Restricted	Total	Total
		funds	funds	2022	2021
	DfE/ESFA grants	£	£	£	£
	General annual grant (GAG) Other DfE/ESFA grants:	-	1,501,671	1,501,671	1,409,049
	- Others		103,895	103,895	336,484
			1,605,566	1,605,566	1,745,533
	Other government grants				
	Local authority grants	-	5,961	5,961	17,779
	Other income		26,329 ———	26,329 ———	5,320 ————
			32,290	32,290	23,099
	Total funding	-	1,637,856	1,637,856	1,768,632
5	Other trading activities	Unrestricted	Restricted	Total	Total
		funds	funds	2022	Total 2021
		£	£	£	£
	Hire of facilities	5,923	-	5,923	900
	Catering income	47,099	-	47,099	30,825
	Staff consultancy	3,547	-	3,547	103,138
	Parental contributions	18,216	-	18,216	84 52.426
	Other income	9,987		9,987	52,426 ————
		84,772 ———		84,772 ————	187,373 ————
6	Investment income				
O	investment income	Unrestricted	Restricted	Total	Total
		funds	funds	2022	2021
		£	£	£	£
	Other investment income	27	-	27	28

					Expenditure
Total	Total	expenditure		C4-ff 4-	
2021 £	2022 £	Other £	Premises £	Staff costs £	
					Expenditure on raising funds
24,698	41,196	41,196	-	-	- Direct costs
1,356,178	1,135,151	130,995	_	1,004,156	Academy's educational operations - Direct costs
909,600	849,290	143,239	426,544	279,507	- Allocated support costs
2,290,476	2,025,637	315,430	426,544	1,283,663	
2021 £	2022 £		:	year includes	Net income/(expenditure) for the
					Fees payable to auditor for:
7,140	7,500				<ul><li>- Audit</li><li>- Other services</li></ul>
3,675 5,982	3,980 2,656				Operating lease rentals
310,603	286,913			S	Depreciation of tangible fixed asset
5,000	8,000				Net interest on defined benefit pens
					Charitable activities
Total	Total	Restricted	Unrestricted		Charitable activities
2021 £	2022 £	funds £	funds £		
~	2	2	2		Direct costs
1,356,178	1,135,151	1,135,151	-		Educational operations
					Support costs
909,600	849,290 ———	806,454	42,836		Educational operations
2,265,778	1,984,441	1,941,605	42,836		
2021 £	2022 £				
£	£				Analysis of support costs
<b>£</b> 302,512	<b>£</b> 279,807				Support staff costs
£ 302,512 310,603	£ 279,807 286,913				Support staff costs Depreciation
£ 302,512 310,603 61,970	£ 279,807 286,913 52,034				Support staff costs
£ 302,512 310,603	£ 279,807 286,913				Support staff costs Depreciation Technology costs
\$302,512 310,603 61,970 130,280	£ 279,807 286,913 52,034 139,631				Support staff costs Depreciation Technology costs Premises costs
302,512 310,603 61,970 130,280 23,723	£ 279,807 286,913 52,034 139,631 22,871				Support staff costs Depreciation Technology costs Premises costs Legal costs

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

9	Staff

Staff	costs

Staff costs during the year were:

	2022	2021
	£	£
Wages and salaries	905,905	1,127,268
Social security costs	85,218	108,764
Pension costs	291,006	299,152
Staff costs - employees	1,282,129	1,535,184
Agency staff costs	1,534	-
Staff restructuring costs		31,190
	1,283,663	1,566,374
Staff development and other staff costs	4,745	2,033
Total staff expenditure	1,288,408	1,568,407
Staff restructuring costs comprise:		
Redundancy payments	-	31,190

### Staff numbers

The average number of persons employed by the academy trust during the year was as follows:

	2022 Number	2021 Number
Teachers Administration and support Management	13 8 2	15 10 2
		27

### Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs and employer national insurance contributions) exceeded £60,000 was:

	2022	2021
	Number	Number
£60,001 - £70,000	2	1
£70,001 - £80,000	1	1
£100,001 - £110,000	-	1

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

9 Staff (Continued)

### Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the academy trust was £291,260 (2021: £596,068).

### 10 Trustees' remuneration and expenses

One or more of the trustees has been paid remuneration or has received other benefits from an employment with the academy trust. The Head of College and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of Head of College and staff members under their contracts of employment, and not in respect of their services as trustees.

The value of trustees' remuneration and other benefits was as follows:

C. Hatherall (head of college and trustee)

Remuneration: £70,001 - £75,000 (2021: £15,001 - £20,000) Pension contributions: £15,001 - £20,000 (2021: £Nil - £5,000)

P. Rigby (vice principal and trustee)

Remuneration: £60,001 - £65,000 (2021: £Nil) Pension contributions: £10,000 - £15,000 (2021: £Nil)

L. Barber (former principal and trustee)

Remuneration: £Nil (2021: £100,000 - £105,000) Pension contributions: £Nil (2021: £20,000 - £25,000)

During the period ended 31 August 2022, travel and subsistence expenses totalling £Nil were reimbursed or paid directly to nil trustees (2021: £Nil).

Other related party transactions involving the governors are set out within the related party transactions note.

#### 11 Trustees' and officers' insurance

In accordance with normal commercial practice, the academy trust has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy trust business. The insurance provides cover up to £10,000,000 on any one claim and the cost for the year ended 31 August 2022 was £4,009 (2021: £4,158). The cost of this insurance is included in the total insurance cost.

12	Tangible fixed assets				
	·	Leasehold land and buildings	Computer equipment	Fixtures, fittings & equipment	Total
		£	£	£	£
	Cost				
	At 1 September 2021 Additions	9,484,107 -	694,896 10,762	1,124,314 3,639	11,303,317 14,401
	At 31 August 2022	9,484,107	705,658	1,127,953	11,317,718
	Depreciation				
	At 1 September 2021	921,230	612,187	845,252	2,378,669
	Charge for the year	188,283	28,710	69,920	286,913
	At 31 August 2022	1,109,513	640,897	915,172	2,665,582
	Net book value				
	At 31 August 2022	8,374,594	64,761	212,781	8,652,136
	At 31 August 2021	8,562,877	82,709	279,062	8,924,648
13	Stocks				
				2022 £	2021 £
	Catering stock			614	759 
14	Debtors				
14	Deptors			2022	2021
				£	£
	Trade debtors			7,650	23,963
	Other debtors			28,304	3,684
	Prepayments and accrued income			30,294	43,713
				66,248	71,360

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

15	Creditors: amounts falling due within one year	2022	2021
		£	£
	Trade creditors	8,611	6,857
	Other taxation and social security	22,288	31,189
	ESFA creditors	70,000	1,115,798
	Other creditors	42,362	47,903
	Accruals and deferred income	72,323	67,153
		215,584	1,268,900
16	Creditors: amounts falling due after more than one year		
		2022	2021
		£	£
	ESFA creditor	895,000	
17	Deferred income	0000	0004
		2022 £	2021 £
	Deferred income is included within:	L	L
	Creditors due within one year	47,511	22,224
	orealtors due within one year	=====	
	Deferred income at 1 September 2021	22,224	38,755
	Released from previous years	(22,224)	(38,775)
	Resources deferred in the year	47,511	22,244
		<del></del>	

Deferred income represents amounts received in advanced in relation to rates relief of £Nil (2021: £14,635), WBC Admission Income of £7,184 (2021: £2,905), catering of £1,810 (2021: £834), Ski trip income of £18,012 (2021: £3,850), ESFA Support Grant of £10,000 (2021: £Nil), ESFA Pupil Premium of £4,776 (2021: £Nil), ESFA ECT (Early Careers Teaching) of £1,576 (2021: £Nil) and T-Level funding of £4,153 (2021: £Nil).

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

18	Funds	Balance at 1 September 2021	Income	Expenditure	Gains, losses and transfers	Balance at 31 August 2022
		£	£	£	£	£
	Restricted general funds					
	General Annual Grant (GAG)	(1,053,713)	1,501,671	(1,407,507)	(16,123)	(975,672)
	Other DfE/ESFA grants	-	103,895	(103,895)	-	-
	Other government grants	-	32,290	(32,290)	-	-
	Pension reserve	(460,000)		(111,000)	572,000	1,000
		(1,513,713)	1,637,856	(1,654,692) =======	555,877 ————	(974,672) ————
	Restricted fixed asset funds					
	DfE group capital grants	8,914,216 ======	7,943	(286,913)	16,890	8,652,136 ======
	Total restricted funds	7,400,503	1,645,799	(1,941,605)	572,767	7,677,464
	Unrestricted funds					
	General funds	_	84,799	(84,032)	(767)	_
	Concrai funds		=====		====	
	Total funds	7,400,503	1,730,598	(2,025,637)	572,000	7,677,464

The specific purposes for which the funds are to be applied are as follows:

The General Annual Grant (GAG) must be used for the normal running costs of the academy. Under the funding agreement with the Secretary of State for Education, the academy trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2022.

Other DfE/ ESFA grants relate to Teachers pay grant and pupil premium, funding received to assist pupils within the school.

Other government grants relate to local authority SEN funding.

The pension reserve is a restricted fund to account for the liability arising under the Local Government Pension Scheme.

The trust is carrying a net deficit of £975,672 on restricted general funds (excluding pension reserve). The academy trust is taking the following action to return the academy to surplus:

- The College is currently a single academy trust and has a set of financial targets it is currently set to achieve in order to help return to a surplus budget.
- The College is also targeted to join a multi academy trust (MAT), in order to strengthen student recruitment and find economies of scale assisting better financial performance. UTCW trustees are still seeking a suitable MAT partner but are engaged with a number of suitable possibilities, which they will explore in 23/24.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

**Total net assets** 

18	Funds					(Continued)
	Comparative information in re	espect of the pre	ceding period	is as follows:		
		Balance at 1 September 2020 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2021 £
	Restricted general funds	£	£	£	£	£
	General Annual Grant (GAG) Other DfE/ESFA grants Other government grants	(1,094,873) - -	1,409,049 336,484 23,099	(1,441,897) (336,484) (23,099)	74,008 - -	(1,053,713) - -
	Pension reserve	(225,000)	-	(65,000)	(170,000)	(460,000)
		(1,319,873)	1,768,632	(1,866,480)	(95,992)	(1,513,713)
	Restricted fixed asset funds					
	DfE group capital grants	9,124,697	100,122	(310,603)		8,914,216 ———
	Total restricted funds	7,804,824	1,868,754	(2,177,083)	(95,992)	7,400,503
	Unrestricted funds					
	General funds		187,401 ———	(113,393)	(74,008) ———	<del>-</del>
	Total funds	7,804,824 ———	2,056,155	(2,290,476)	(170,000)	7,400,503
19	Analysis of net assets between	en funds				
			Unrestricted		ricted funds:	Total
			Funds £	General £	Fixed asset £	Funds £
	Fund balances at 31 August 2 represented by:	2022 are	L	L	L	£
	Tangible fixed assets		-	_	8,652,136	8,652,136
	Current assets		-	134,912	, , , <u>-</u>	134,912
	Current liabilities		-	(215,584)	-	(215,584)
	Non-current liabilities		-	(895,000)	-	(895,000)
	Pension scheme asset		-	1,000	-	1,000

(974,672)

8,652,136

7,677,464

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

#### 19 Analysis of net assets between funds (Continued) Unrestricted Restricted funds: Total **Funds** General **Fixed asset Funds** £ £ £ Fund balances at 31 August 2021 are represented by: Tangible fixed assets 8,924,648 8,924,648 Current assets 204,755 204,755 **Current liabilities** (1,258,468)(10,432)(1,268,900)Pension scheme liability (460.000)(460,000)

### 20 Pension and similar obligations

Total net assets

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Cheshire pension Fund. Both are multi-employer defined benefit schemes.

(1.513.713)

8.914.216

7,400,503

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2016, and that of the LGPS related to the period ended 31 March 2019.

Contributions amounting to £Nil (2021: £Nil) were payable to the schemes at 31 August 2022 and are included within creditors.

### **Teachers' Pension Scheme**

### Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academy trusts. All teachers have the option to opt out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary. These contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

### Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

#### 20 Pension and similar obligations

(Continued)

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% employer administration charge)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. The assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2024.

The employer's pension costs paid to the TPS in the period amounted to £154,236 (2021: £202,761).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

### **Local Government Pension Scheme**

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 24.9% to 29.5% for employers and 5.5% to 12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Total contributions made	2022 £	2021 £
Employer's contributions Employees' contributions	38,000 12,000	37,000 13,000
Total contributions	50,000 =====	50,000 =====
Principal actuarial assumptions	<b>2022</b> %	<b>2021</b> %
Rate of increase in salaries Rate of increase for pensions in payment/inflation	3.75 3.05	3.6 2.9
Discount rate for scheme liabilities	4.25 ———	1.65

20	Pension and similar obligations		(Continued)
	The current mortality assumptions include sufficient allowance for future improvements in mortality rates. assumed life expectations on retirement age 65 are:		
		2022	2021
		Years	Years
	Retiring today		
	- Males	21.2	21.4
	- Females	23.8	24.0
	Retiring in 20 years		
	- Males	22.1	22.4
	- Females	25.5	25.7
	. G		
	Scheme liabilities would have been affected by changes in assumptions as follows	::	
		2022	2021
	Discount rate - 0.1%	15 000	32,000
		15,000	32,000
	Mortality assumption + 1 year CPI rate + 0.1%	16,000	33,000
	CFITale + 0.1%	15,000 ———	32,000
	The academy trust's share of the assets in the scheme	2022	2021
	•	Fair value	Fair value
		£	£
	Equities	191,000	172,500
	Bonds	125,000	157,500
	Cash	51,000	7,500
	Property	23,000	37,500
	Total market value of assets	390,000	375,000
	The actual return on scheme assets was £(30,000) (2021: £41,000).		
	Amount recognised in the statement of financial activities	2022	2021
	-	£	£
	Current service cost	141,000	97,000
	Interest cost	8,000	5,000
	Total operating charge	149,000	102,000

20	Pension and similar obligations			(Continued)
	Changes in the present value of defined benefit obligations			2022 £
	At 1 September 2021			835,000
	Current service cost			141,000
	Interest cost			15,000
	Employee contributions			12,000
	Actuarial (gain)/loss			(609,000)
	Benefits paid			(5,000)
	At 31 August 2022			389,000
	Changes in the fair value of the academy trust's share of scher	ne assets		
	·			2022
				£
	At 1 September 2021			375,000
	Interest income			7,000
	Actuarial loss/(gain)			(37,000)
	Employer contributions			38,000
	Employee contributions			12,000
	Benefits paid			(5,000)
	At 31 August 2022			390,000
21	Reconciliation of net expenditure to net cash flow from operati	ng activities		
			2022	2021
		Notes	£	£
	Net expenditure for the reporting period (as per the statement of			
	financial activities)		(295,039)	(234,321)
	Adjusted for:			
	Capital grants from DfE and other capital income		(7,943)	(100,122)
	Investment income receivable	6	(27)	(28)
	Defined benefit pension costs less contributions payable	20	103,000	60,000
	Defined benefit pension scheme finance cost	20	8,000	5,000
	Depreciation of tangible fixed assets		286,913	310,603
	Decrease in stocks		145	5,271
	Decrease in debtors		5,112	37,427
	(Decrease) in creditors		(158,316)	(409,571)
	Net cash used in operating activities		(58,155)	(325,741)

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

### 22 Analysis of changes in net funds

	1 September 2021	Cash flows	31 August 2022
	£	£	£
Cash	132,636	(64,586)	68,050

### 23 Long-term commitments

### **Operating leases**

At 31 August 2022 the total of the academy trust's future minimum lease payments under non-cancellable operating leases was:

	2022 £	2021 £
Amounts due within one year Amounts due in two and five years	2,602 5,985	2,032 2,371
• • • • • • • • • • • • • • • • • • •	8,587	4,403

### 24 Related party transactions

Owing to the nature of the academy trust and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academies Financial Handbook 2021, including notifying ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and in accordance with the academy trust's financial regulations and normal procurement procedures relating to connected and related party transactions.

### 25 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.